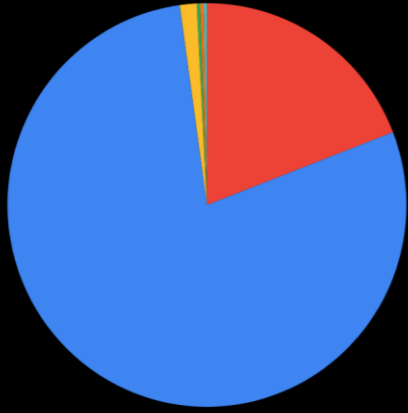




# Who filled in our survey?

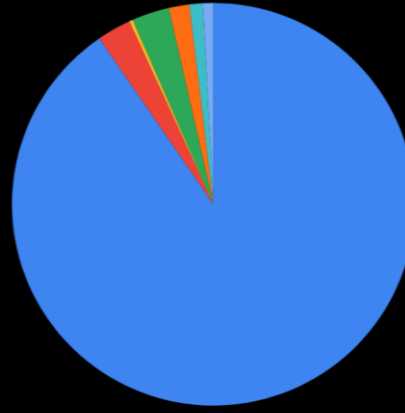
## Gender

- Female 18.8%
- Male 78.7%
- Agender 0.3%
- Nonbinary 0.3%
- Unclear answer 1.4%
- Neutrois 0.3%



## Race and ethnicity

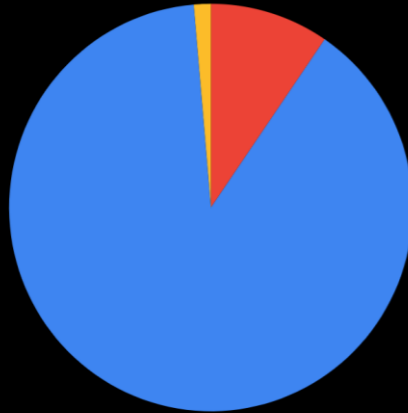
- White or White British 90.4%
- Self-described 2.7%
- Arab or Middle Eastern 0.3%
- Asian or Asian British 3.0%
- Multiple ethnic backgrounds 1.6%
- Black, African, Caribbean or Black British 1.1%
- Prefer not to say 0.8%



We contacted all UK amateur and student astronomy/space societies we could find an email address for. We gratefully acknowledge the support of RAS, FAS, SPA, BAA, UKSEDS, BIS in distributing the survey.

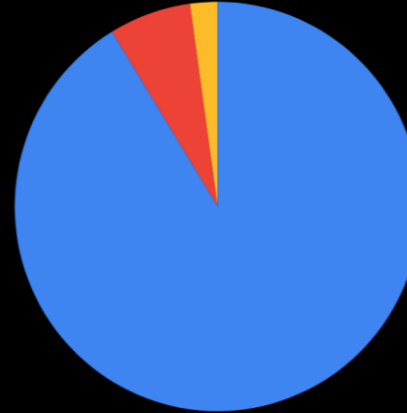
## Disability

- Yes 9.5%
- No 89.1%
- Prefer not to say 1.4%

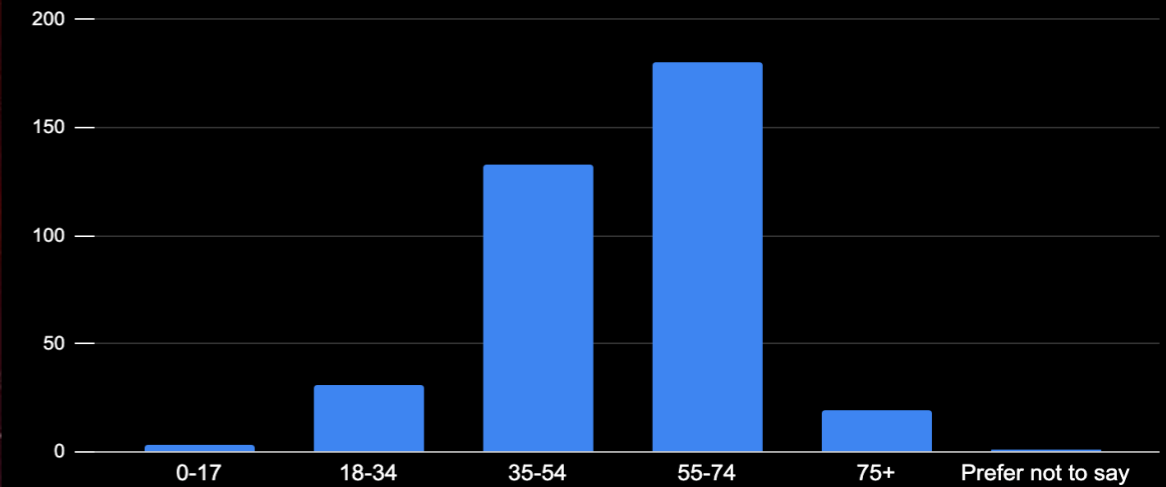


## LGBTQIA+ identity

- No 91.3%
- Yes 6.5%
- Prefer not to say 2.2%



## Age



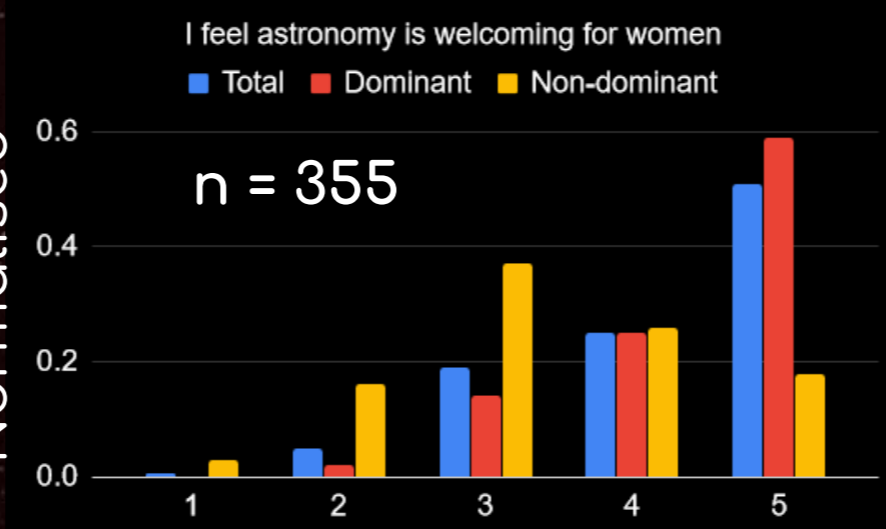
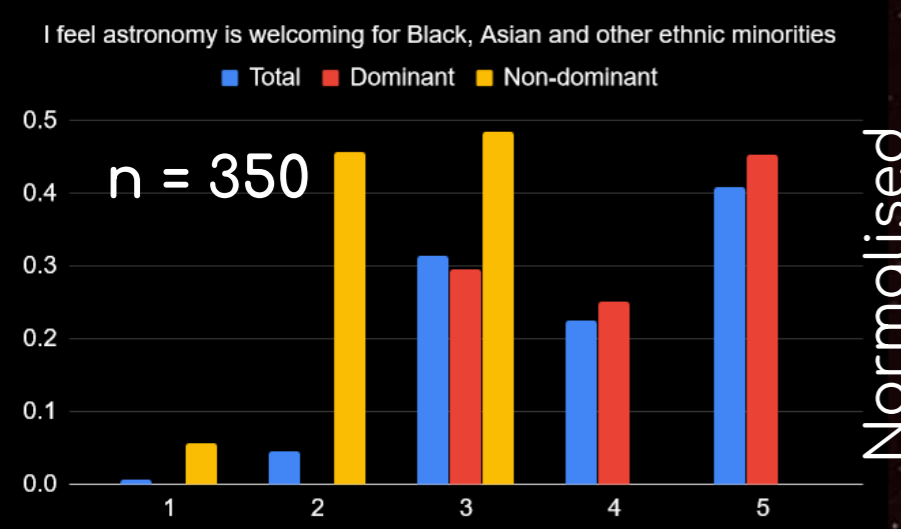
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# Is astronomy welcoming?

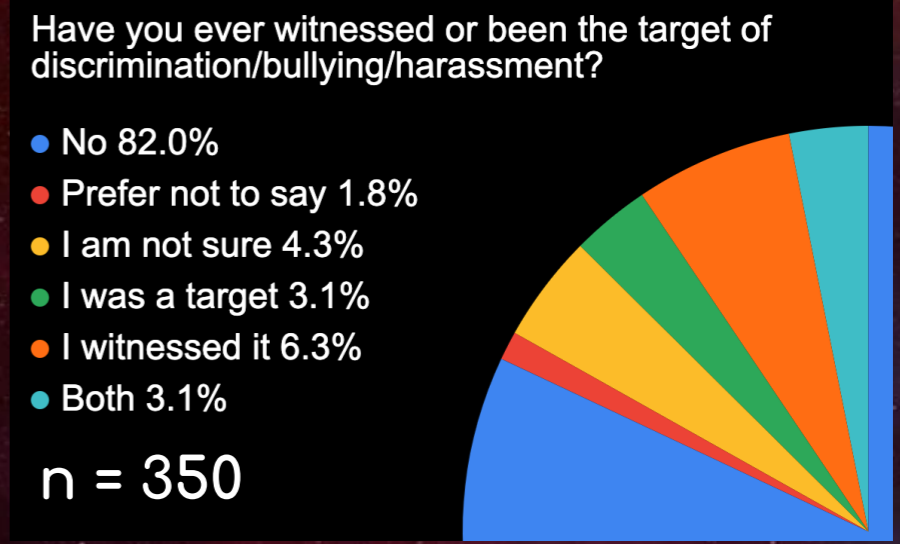
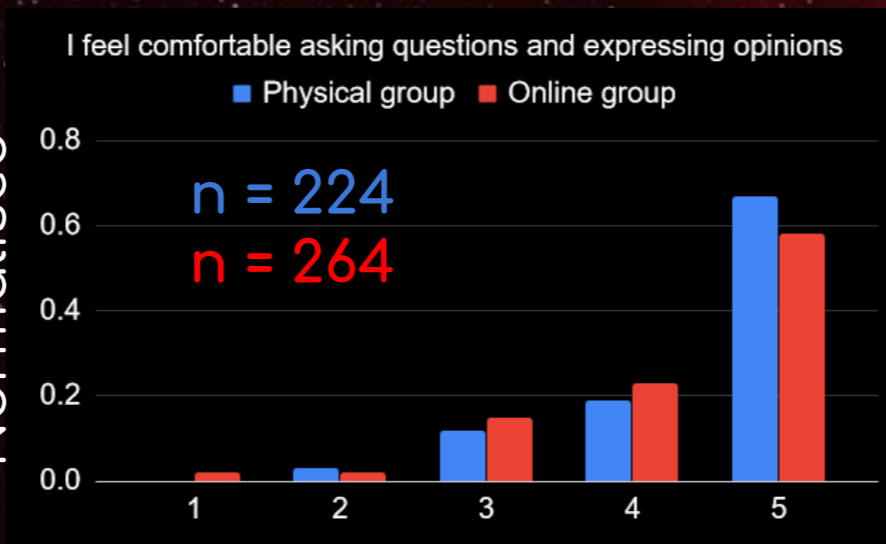
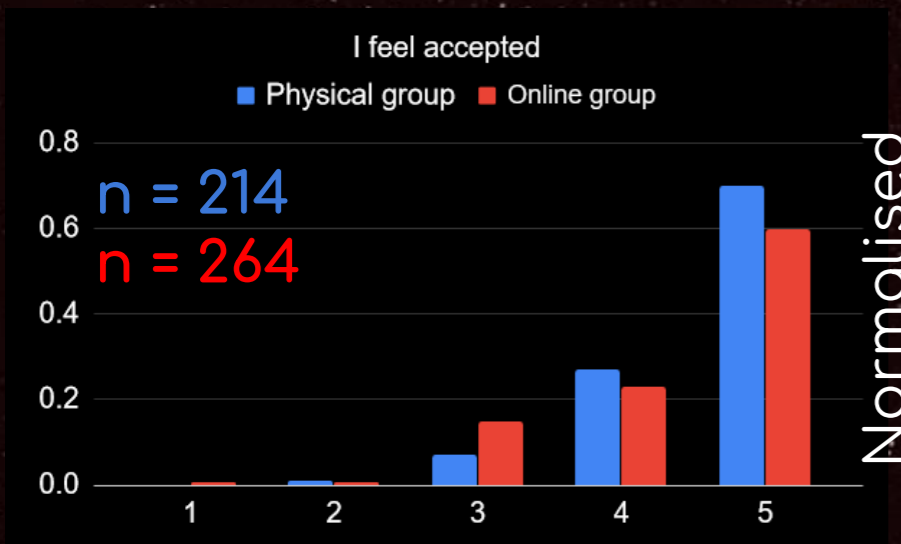


Dominant = most abundant demographics (left: white people, right: men)

Most quoted barriers to involvement:

- ★ Time availability (45.5%)
- ★ Inability to afford equipment (20.7%)
- ★ Feeling inexperienced (18.4%)

1 in 8 witnessed or experienced harassment









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# Next steps

-  Very enthusiastic response from the community
-  Several local and national societies want to hear about our findings
-  Consciousness of diversity issues and willingness to change
-  This study can help tackle the lack of a unified approach at a local and national level
-  Over 50% respondents want to be involved in the follow-up
-  Data collection until Spring 2021

Credit for icons to [FreePik](#)

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-  A lot more data than we could show here: we want to perform a more granular and thematic analysis of attitudes and barriers for different groups
-  Final data will be published and distributed to societies
-  We aim to collectively draft better practices to address harassment, how to improve diversity, support to tackle discrimination in astronomy, how to make everyone feel welcome and safe
-  Given highlighted dissonances we are looking for co-authors from diverse backgrounds, especially disabled, trans /non-binary, Black people and ethnic minorities - get in touch!



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